

EMERGING LEADERS OF COLOR FELLOWSHIP

The Next Generation of Leaders in State Health Policy

The mission of the Emerging Leaders of Color (ELC) Fellowship is to empower emerging and aspiring state health policy leaders of color — particularly those from communities most impacted by health inequities — with the tools to enter state government and lead the development and administration of more equitable state health policy informed by their own lived experiences.



Fellows

The ELC Fellowship cultivates the next generation of leaders in state health policy. Partnering with a senior-level state advisor, each fellow will have guided learning experiences, have opportunities to present on their work, and join a community of health policy leaders supporting their educational and professional opportunities.

Time commitment = 35 hours a month

Advisors

Each fellow is matched with a senior-level advisor from communities of color; advisors are leaders within state government. These advisors create a pathway for fellows to build experience in the state health policy field. State advisors support fellows in learning about and navigating a state health policy career and provide hands-on support to fellows in the development of a health policy project.

Time commitment = up to 25 hours a month

Areas of Focus

Fellows work in concert with their advisors to develop a health policy project. Projects may focus on the following topics: health equity, behavioral health, housing supports and services, maternal and child health, health care costs, oral health, aging and disability, and workforce.



NATIONAL ACADEMY
FOR STATE HEALTH POLICY

ELC 2024 Key Program Activities Timeline

EARLY PROGRAM: PROGRAM BEGINS FEBRUARY 2024

Program Orientation: February 2024

- Introduction to NASHP/Understanding the role of state government and opportunities to elevate lived experience/Program overview

Immersive Experience #1: Travel to advisor's state to begin planning project activities

Begin Lunch & Learn series (first and third Fridays of the month, March–November 2024)

- Learn about/discuss state and federal health policy issues through an equitable health lens
- Engage with state leaders across the policy landscape

MID-PROGRAM

Convening in DC: May 2024

- Exposure to/engagement with policy officials
- Leadership development training opportunities

Immersive Experience #2: Travel to advisor's state for project progress update and begin preparation of final presentation

Mid-program check-in (ongoing with fellows, advisors, and NASHP staff facilitators)

LATE PROGRAM: PROGRAM CONCLUDES DECEMBER 2024

NASHP Conference (September 2024)

End Lunch & Learn series (November 2024)

ELC Fellows' final presentations (December 2024)

- Present to NASHP staff, co-fellows, and state colleagues

POST-PROGRAM

Administer post-program survey to fellows

Join ELC Fellows Alumni Group

State officials interested in serving as an ELC advisor for future cohorts can email Nicole Taylor at ELCstaff@nashp.org.



Visit nashp.org
for more information.

