

EMERGING LEADERS OF COLOR FELLOWSHIP

The Next Generation of Leaders Fostering Equity in State Health Policy

The mission of the Emerging Leaders of Color (ELC) Fellowship is to create an accessible pathway for emerging and aspiring state leaders of color — particularly those from communities most impacted by health inequities — to enter and ultimately lead the development and administration of state health policy informed by their own lived experiences.



Fellows

In 2023, NASHP selected six fellows from a pool of over 140 applicants to cultivate the next generation of leaders fostering equity in state health policy. Partnering with a senior-level state advisor of color, each fellow will have guided learning experiences, have opportunities to present on their work, and join a community of health policy leaders supporting their educational and professional opportunities.

Advisors

Each fellow is paired with a senior-level advisor from communities of color who are leaders in state government. These advisors help create an accessible pathway for fellows to enter and learn about the state health policy field. State advisors support fellows in learning about and navigating a state health policy career and provide hands-on support to fellows in the development of a health policy project.

Areas of Focus

Fellows will work in concert with their advisor to develop a health policy project to work on. Projects may focus on the following topics: health equity, behavioral health, housing supports and services, maternal and child health, health care costs, oral health, and workforce issues.

ELC 2023 KEY PROGRAM ACTIVITIES

NOVEMBER–JANUARY

- 2023 ELC Fellowship application opens
- Fellows and advisors selected and announced
- Advisor orientation

FEBRUARY–MARCH

- Fellow program orientation
- Lunch & Learn series begins
- Fellows submit project plans

APRIL–JUNE

- Fellow convening in Washington, DC
- Mid-program check-in with fellows and advisors
- Fellow-advisor in-state meetings

JULY–SEPTEMBER

- Fellow-advisor in-state meetings
- NASHP Conference in Boston, Massachusetts (August 14–16)

OCTOBER–NOVEMBER

- Lunch & Learn series ends
- Final presentations by ELC Fellows
- Post-program surveys for fellows and advisors
- Advisor recruitment begins for 2024 ELC Fellowship

THROUGHOUT PROGRAM

- Regular check-ins between fellows, advisors, and NASHP staff
- Cohort and network building
- Additional learning and development opportunities

State officials interested in serving as an ELC advisor for future cohorts can email ELCstaff@nashp.org.



Visit nashp.org
for more information.

