

EMERGING LEADERS OF COLOR FELLOWSHIP

The Next Generation of Leaders Fostering Equity in State Health Policy

The mission of the Emerging Leaders of Color (ELC) Fellowship is to empower emerging and aspiring state health policy leaders of color — particularly those from communities most impacted by health inequities — with the tools to enter state government and lead the development and administration of more equitable state health policy informed by their own lived experiences.



Fellows

The ELC Fellowship cultivates the next generation of leaders fostering equity in state health policy. Fellows will gain valuable skills and experience, empowering them to shape the future of health policy. Partnering with a senior-level state advisor, each fellow will have guided learning experiences, opportunities to present on their work, and will join a community of health policy leaders supporting their educational and professional opportunities.

Time commitment = up to 45 hours a month

Advisors

Each fellow is paired with a senior-level advisor from communities of color who are leaders in state government. These advisors help create an accessible pathway for fellows to enter and learn about the state health policy field. State advisors mentor fellows in learning about and navigating a state health policy career and provide hands-on support to fellows in the development of a health policy project

Time commitment = up to 25 hours a month

Areas of Focus

Fellows will choose a health policy project to work on with their advisor. Projects may focus on topics including health equity, behavioral health, housing supports and services, maternal and child health, health care costs, oral health, and workforce issues.

ELC 2022 KEY PROGRAM ACTIVITIES TIMELINE

JANUARY–APRIL

- 2022 ELC Fellowship application opens
- Fellows and advisors selected and announced

APRIL–MAY

- Program Orientation
- Lunch & Learn series begins

JUNE–AUGUST

- Convening in Washington, DC
- Mid-program check-in
- Fellows visit advisors' states

SEPTEMBER–OCTOBER

- NASHP Conference in Seattle, Washington
- Lunch & Learn series ends
- Final presentations by ELC Fellows

NOVEMBER–JANUARY

- Post-program survey for fellows
- Advisor recruitment for 2023 ELC Fellowship begins

THROUGHOUT THE FELLOWSHIP

- Cohort building
- Network building
- Check-ins with state advisor and NASHP staff
- Additional learning or development opportunities

State officials interested in serving as an ELC advisor in the future can email Nicole Evans at nevans@nashp.org.



Visit nashp.org
for more information.

